Fellowship Bible Church 2710 Ralston Avenue Belmont, CA 94002 (650) 591-1322

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CONSTITUTION AND BY-LAWS

OF THE

FELLOWSHIP BIBLE CHURCH BELMONT, CALIFORNIA

revised 2012

PREAMBLE

As a body of born again, baptized believers, we place our faith wholly in the Lord Jesus Christ for our salvation, and accept the Word of God as the only rule of faith and practice. Having bound ourselves together in fellowship and believing it necessary to govern ourselves in an orderly and efficient manner, we do hereby adopt the provisions of the Constitution and By-Laws, Articles of Faith and Church Covenant in this booklet, and do hereby rescind all previous action contrary or similar thereto.

ARTICLE I - NAME, PURPOSE AND AFFILIATION

SECTION A. NAME:

The name of this organization shall be <u>Fellowship Bible Church</u>, <u>Belmont</u>, <u>California</u> (hereinafter referred to as The Church). It shall be a self-governing body, with the right to voluntarily associate with other church movements at its discretion.

SECTION B. PURPOSE:

The purpose of the Church shall be to worship God, to cultivate the fellowship of the saints, to edify the believers, to preach the gospel of our Lord Jesus Christ to the unsaved at home and abroad. To this end, The Church shall maintain regular services and seek to create an interest in missions at home and abroad, and to train others of our fellowship to carry on the above purpose.

ARTICLE II - POWERS

The Church, operating as a California-based corporation, shall have the power to purchase, sell, lease, trade and/or mortgage personal and real property and to borrow and receive funds for and on behalf of the purpose of said corporation. Said corporation shall also have power to receive and hold such funds and personal properties coming into its hands in such as stocks, bonds, and securities as the Executive Board and corporation members see fit in their discretion. Said corporation shall also have the power to establish, operate, direct, and control other corporations, businesses, activities and organizations as desirable to carry out its purpose. The corporation shall also have the power to publish and distribute gospel literature, to ordain ministers, to send out missionaries, and to preach the gospel of the Lord Jesus Christ as outlined in the purpose of said corporation in any way available. All actions and

powers of this Church shall be in accordance with the organizational structure as established by the Articles of Incorporation and this Constitution and By-Laws of the Church.

All real property shall be vested in the name of Fellowship Bible Church. No real property shall be sold, leased, or mortgaged, or otherwise disposed of without the consent of the Executive Board of Fellowship Bible Church.

ARTICLE III - ARTICLES OF FAITH

1. THE BIBLE:

We believe the 66 books which comprise the Old and New Testaments to be the only verbal, plenary inspired Word of God, the final authority for faith and life, inerrant in the original writings, infallible and God-breathed. II Tim. 3:16,17; II Pet. 1:20-21; Matt. 5:18; John 16:12,13.

2. THE GODHEAD:

We believe in one Triune God, eternally existing in three persons - Father, Son, and Holy Spirit -- co-eternal in being, co-identical in nature, co-equal in power and glory, and having the same attributes and perfections. Deut. 6:4; Il Cor. 13:14; Matt. 28:19; 1 Pet. 1:2; Heb. 9:14; Gen. 1:26.

3. THE PERSON AND WORK OF CHRIST:

- a. We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived by the Holy Spirit and born of the virgin Mary, in order that He might reveal God and redeem sinful men. John 1:1,2,14; Luke 1:35.
- b. We believe that the Lord Jesus Christ accomplished our redemption through His death on the cross as a representative, vicarious, substitutionary sacrifice; and, that our justification is made sure by His literal, physical resurrection from the dead. Rom. 3:24,25; I Pet. 2:24; Eph. 1:7; I Pet. 1:3-5.
- c. We believe that the Lord Jesus Christ ascended to heaven, and is now exalted at the right hand of God, where as our High Priest, He fulfills the ministry of Representative, Intercessor, and Advocate. Acts 1:9,10; Heb. 9:24; 7:25; Rom. 8:34; I John 2:1,2.

4. THE PERSON AND WORK OF THE HOLY SPIRIT:

- a. We believe that the Holy Spirit is a person who convicts the world of sin, of righteousness, and of judgment; and, that He is the supernatural agent in regeneration, baptizing all believers at the moment of salvation into the body of Christ, indwelling and sealing them unto the day of redemption. John 16:8-11; Il Cor. 3:6; I Cor. 12:12-14; Rom. 8:9; Eph. 1:13-14.
- b. We believe that He is the Divine Teacher who guides believers into all truth; and, that it is the privilege and duty of all the saved to be filled with the Spirit. John 13; I John 2:20,27; Ephesians 5:18.

5. THE TOTAL DEPRAVITY OF MAN:

We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell, inherited a sinful nature, and became alienated from God; and, that man is totally depraved, and, of himself, utterly unable to remedy his lost condition. Gen. 1:26,27 Rom. 3:22,23; Rom. 5:12; Eph. 2:1-3,12.

6. SALVATION:

We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of sins. Eph. 2:8-10; John 1:12; Eph. 1:7; I Pet. 1:18,19.

7. THE ETERNAL SECURITY AND ASSURANCE OF BELIEVERS:

- a. We believe that all the redeemed, once saved, are kept by God's power thus secure in Christ forever. John 6:37-40; 10:27-30; Rom. 8:1,38,39; I Cor. 1:4-8; I Pet. 1:5.
- b. We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word; which, however, clearly forbids the use of Christian liberty as an occasion to the flesh. Rom. 1:13,14; Gal. 5:13; Titus 2:11-15.

8. THE TWO NATURES OF THE BELIEVER:

We believe that every saved person possesses two natures, with provision made for victory of the new nature over the old nature through the power of the indwelling Holy Spirit; and, that all claims to the eradication of the old nature in this life are unscriptural. Rom. 6:13; 8:12,13; Gal. 5:16-25; Eph. 4:22-24; Col. 3:10; I Pet. 1:14-16; I John 3:5-9.

9. SEPARATION:

- a. We believe that all the saved should live in such a manner as not to bring reproach upon their Savior and Lord; and, that separation from all religious apostasy and apostate organizations, all worldly and sinful pleasures, practices and associations is commanded of God. Il Tim. 3:1-5; Rom. 12:1,2; 14:13; I John 2:15-17; Il John 9-11; Il Cor. 6:14-7:1; Rom. 16:17; Titus 3:10.
- b. We believe that sexual intimacy is a wonderful gift of God that is only to be expressed between one man and "one" woman ("each" as genetically defined), within the love and bonds of marriage (Gen. 2:24-25; Matt. 19:4-6; 1 Cor. 7:3-5; Heb 13:4). Therefore, we believe that any other form of sexual intimacy is both immoral and a perversion of God's gift (Lev. 18:1-30; Prov. 6:32; 1 Cor. 6:18; Rom. 1:26-27; 1 Thess. 4:3-8).

10. MISSIONS:

We believe that it is the obligation of the saved to witness by life and by word to the truths of Holy Scripture and to seek to proclaim the gospel to all mankind. Mk. 16:15; Acts 1:8; 2 Cor. 5:19,20.

11. THE MINISTRY AND SPIRITUAL GIFTS:

- a. We believe that God is sovereign in the bestowment of all His gifts; and, that the gifts of evangelists, pastors, and teachers are sufficient for the perfecting of the saints today; that speaking in tongues and the working of sign miracles gradually ceased as the New Testament Scriptures were completed and their authority became established. 1 Cor. 12:4-11; 2 Cor. 12:12; Eph. 4:7-12.
- b. We believe that God does hear and answer the prayer of faith, in accord with His own will, for the sick and afflicted. Jn. 15:7; 1 Jn. 5:14,15.
- c. We believe that the biblical offices of pastor and elder in the church, or their equivalents, are restricted to biblically qualified men. 1 Tim. 2;12; 3:1-7; Tit. 1:5-9.

12. THE CHURCH:

- a. We believe that the Church, which is the body and the espoused bride of Christ, is a spiritual organism made up of all born-again persons of this present age. Eph. 1:22,23; 5:25-27; 1 Cor. 12:12-14; 2 Cor. 11:2.
- b. We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures. Acts 14:27; 20:17,28-32; 1 Tim. 3:1-13; Titus 1:5-11.

13. CHURCH ORDINANCES:

- a. We believe that baptism is the immersion of a believer in water, to show forth in a beautiful emblem of our faith in the crucified, buried, and risen Savior. Baptism symbolizes our death to sin and resurrection to a new life in Christ. 1 Pet. 3:21; Matt. 28:19.20.
- b. We believe that the Lord's Supper is the commemoration of His death until He comes. 1 Cor. 11:23-32.
- c. We believe that only the ordinances mentioned above are to be practiced in this present church age until His coming for the Church.

14. DISPENSATIONALISM:

We believe the dispensational view of Bible interpretation is the natural, literal understanding of God's dealing with man. We believe that dispensations are stewardships or "rules of life" in which God deals with mankind in successive periods of time. We believe that dispensations are not different ways of salvation, but different responsibilities God gives to man according to His purposes. We believe that God's promises to Israel will be literally fulfilled before Israel, not spiritually fulfilled in the Church (Rom. 11:11,25). We believe that the dispensations of Law, the Church, and the Millennial Kingdom are distinct in Scripture. Eph. 1:10, 3:2-10; John 1:17; 1 Cor. 9:17; 2 Cor. 3:9-18; Gal. 3:13-25; Col. 1:24-25; Heb. 7:19; Rev. 20:2-6.

15. THE PERSONALITY OF SATAN:

We believe that Satan is a person, the author of sin and the cause of the fall; that he is the open and declared enemy of God and man; and, that he shall be eternally punished in the Lake of Fire. Job 1:6,7; Matt 4:2-11; 25:41; Rev. 20:10.

16. THE SECOND ADVENT OF CHRIST:

We believe in that "Blessed Hope," the personal, imminent, pre-tribulational and premillennial coming of the Lord Jesus Christ for His redeemed ones; and in His subsequent return to earth, with His saints, to establish His millennial kingdom. 1 Thess. 4:13-18; Zech. 14:4-11; Rev. 19:11-16; 20:1-6; 1 Thess. 1:10; 5:9; Rev. 3:10.

17. THE ETERNAL STATE:

- a. We believe in the bodily resurrection of all men: the saved to eternal life and joy in the presence of our Lord, and the unsaved to judgment and everlasting punishment. Matt. 25:46; Jn. 5:28.29; 11:25,26; Rev. 20:5,6,12,13.
- b. We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the first resurrection, when spirit, soul and body are reunited to be glorified forever with the Lord; There after being translated to the New Heaven and The New Earth. Luke 23:43; Rev. 20:4-6; 2 Cor. 5:8; Phil. 1:23; 3:21; 1 Thess. 4:16,17; Rev. 21:1; 2 Pet. 3:10-13.
- c. We believe that the souls of the unbelievers remain, after death, in conscious misery until the second resurrection, when with soul and body reunited they shall appear at the Great White Throne Judgment, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting conscious punishment. Lk. 16:19-26; Matt. 25:41-46; 2 Thess. 1:7-9; Mk. 9:42-48; Rev. 20:11-15.

18. CIVIL GOVERNMENT:

We believe that civil government is of divine appointment for the interest and good order of human society; that magistrates are to be prayed for, conscientiously honored and obeyed except in those things opposed to the will of our Lord Jesus Christ, Who is the only Lord of the conscience and the coming Prince of the kings of the earth. Rom 13:1-7; 2 Sam. 23:3; Ex. 18:21; Acts 23:5.

ARTICLE IV - MEMBERSHIP

SECTION A. QUALIFICATIONS:

Persons applying for membership:

- 1. Must be born again through personal acceptance of the Lord Jesus as Savior.
- 2. Must be baptized by immersion as a public testimony of the believer's identification with Christ in His death, burial, and resurrection.
- 3. Must seek to maintain a consistent godly life in accordance with the Word of God.
- 4. Must accept and subscribe fully to the Constitution and By-Laws as herein contained.

SECTION B. PROCEDURE FOR MEMBERSHIP:

- 1. Those desiring to unite with the Church:
 - a. Must submit an application for membership.
 - b. Must meet with the designates of the Church Board for examination and instructions.
 - c. Must be unanimously recommended by them for membership.
 - d. Must receive three-fourths (3/4) votes by voting members present at any business meeting.

SECTION C. MEMBERSHIP CLASSIFICATION:

- ACTIVE MEMBERS. Active members shall be those who attend regularly and who partake of the Lord's Table at least once each six months; or of those members who for good reason are unable to attend regularly, who keep The Church informed of their whereabouts and intentions in regards to membership and manifest an interest by their prayers and financial gifts.
- 2. INACTIVE MEMBERS. A member who fails to attend regularly the services of The Church for six months and does not communicate with The Church concerning his absence shall be sent a letter of inquiry. If he ignores the contact and continues to be absent regularly for another three months, he shall be placed on the inactive list. Such members may be restored to the active list by a two-thirds (2/3) vote of the voting members present at any business meeting, upon his request, after evidence of a changed life and renewed interest in the work of The Church. Members are to be notified by the Pastor or Elder when their names are placed on the inactive roll. When they have remained on that roll for one year, they shall be automatically dropped from the church roll. The Church Secretary shall notify that person in writing to the address as listed on the membership roll.
- 3. DUAL MEMBERS. This classification is available only to those who have membership in another church of like faith and will be in a location temporarily or for the purpose of ministry.

SECTION D. VOTING:

Only active members that are eighteen (18) years of age and over are permitted to vote in the business meetings.

SECTION E. DISCIPLINE:

- 1. If a member of The Church finds himself at any time out of accord with the Doctrines of Faith or the purpose of The Church, as stated in this Constitution, or unable for any reason to live at peace among the other members, he shall quietly withdraw from this fellowship. If he does not voluntarily withdraw, he shall be dealt with according to Section F, 2.
- 2. Church discipline is to be carried out in the following manner:
 - a. If a member willfully sins according to the Scripture, he shall be lovingly admonished in accordance with Matthew 18:15 and Galatians 6:1 by the individual who was offended. If repentance occurs, the confronting individual will forgive and support the repentant individual.

- b. If repentance does not follow, then this individual is to bring one or two witnesses to confront the sinning party (Matthew 18:16). If there is repentance, forgiveness and restoration will be given.
- c. If there is no repentance following the group confrontation, then the matter will be taken to the church (Matthew 18:17). The Pastor or one of the Elders is to be informed. The Pastor/Elder will call upon the individual to assess whether or not the situation is meritorious of church discipline. The Pastor/Elder will either dismiss the matter without further action or call for repentance.
- d. If the Pastor/Elder deems necessary, the Pastor/Elder will arrange a fair and impartial hearing before the board of Elders. If repentance is forthcoming prior to or as a result of the hearing, forgiveness and restoration will be given. After a third written request, failure to attend the hearing within the stated time will result in excommunication. Likewise, failure of repentance, if repentance is deemed necessary by the Elders as a result of the hearing, will result in excommunication from the church.
- e. Excommunication involves the notification of the church (Matthew 18:17). The Elder board will determine the content of notification to the church, whether it extends only to the church membership or the church body as a whole. The extent of notification will be determined by the Elder board. The Pastor will notify the individual in writing of the dismissal from church membership. The individual will be restricted from attending worship services, official church functions and fellowships (1 Corinthians 5:3-13).
 - If the offender resigns from membership without repentance, the Elders shall have the discretion to notify the church of the excommunication despite one's resignation.
- f. Repentance by the excommunicated individual is to be given to the Lord and to the offended party, with notification given to the Elders. The Elders will meet with the repentant individual and the Elders will determine whether a public confession to the church membership or church body as a whole is appropriate.
- 3. A person may be restored to membership by three-fourths (3/4) vote of the church membership on recommendation of the Pastor and the Elders after said person has given satisfactory evidence of renewed interest and spiritual restoration.
- 4. The church may also exercise church discipline to regular attenders of the church who are in willful sin against the Scriptures to maintain the purity of the church and for the purpose of restoring an erring brother/sister to a holy walk before the Lord. The procedure will follow that of a member with the exception of revoking one's membership. A regular attender is one who has professed Christ as his/her Savior and has been regularly attending FBC for at least six (6) months.
- 5. In case accusations made one against another, among the membership, both accused and accuser shall appear before the Elders for an impartial hearing and solution as may lie with the province of the Elders.

SECTION F. DISMISSALS:

1. By death.

2. By letter. Any member in good and regular standing who desires a letter of dismissal and/or recommendation to another church is entitled to receive it upon request. The name of the church to which membership is to be referred must be indicated in the request, and the letter shall be sent to the pastor or secretary of that church provided that it is a church of like faith and practice.

<u>ARTICLE V - GOVERNMENT</u>

SECTION A. EXECUTIVE BOARD.

- 1. The government of The Church is vested in its membership and executed through the Executive Board, which is comprised of the Pastor, Pastoral Staff, Elders and Deacons.
- 2. The Executive Board shall have supervision over the business transactions and general work of The Church and shall bring recommendations to The Church in matters pertaining to upkeeping and repair and purchase of church property in excess of five thousand (\$5,000) dollars.
- 3. The Senior Pastor shall preside at all meetings of the Executive Board as chairman except those directly involving him, in which case, the Associate/Assistant Pastor, or the chairman of the Elders shall preside. When a pastoral vacancy or incapacitation occurs, the Associate/Assistant Pastor or the chairman of the Elders or the chairman of the Board (in that order) shall preside or a member of the Executive Board will be appointed by the Pastor (in good standing) to preside.
- 4. Board meetings cannot be called without the knowledge of the chairman.
- 5. The Executive shall not transact business without a quorum. A majority of its members shall constitute a quorum. The deciding factor in any vote taken in an Executive Board meeting shall be a majority vote of the members presents.
- 6. The Executive Board shall have the management and control of all property belonging to The Church; it shall not encumber with loans, transfer, sell or purchase any real estate for The Church except by express authorization conveyed through a majority vote of the membership present at a constitutionally called meeting.
- 7. The Board shall handle and consider suggestions, recommendations, and grievances upon the part of any member or organization affiliated with The Church.
- 8. When there is a Pastoral vacancy or about to be one, the Executive Board shall appoint a Pulpit Committee to seek out candidates and make recommendations to the Board.

SECTION B. MEETINGS:

- 1. For worship. The meetings of The Church, as to time and place, shall be determined by the Executive Board acting in concert with the membership at large.
- 2. For business.

a. Annual meeting. The fiscal year of the Church shall be the same as the calendar year, and the annual congregational meeting shall be held in January. The purpose of the meeting shall be to elect officers, hear reports from officers and committees, and to transact any other needful business. All reports are to be oral and written.

An agenda shall be posted two weeks before the scheduled meeting.

- b. Quarterly meetings. They shall be held in April, July, and October. Reports and business shall be considered and acted upon. Agenda listing all matters to be acted upon shall be posted on the bulletin board two weeks prior to the meeting.
- c. Special meetings. A special meeting may be called by the Pastor, or the Executive Board, with a two week notice. An emergency meeting may be called at any time, with the approval of the Executive Board. Persons having matters of business must present same to the Board prior to the public business meeting.
- d. Quorum. One-third (1/3) of voting members living within twenty-five (25) miles radius of the regular church worship site shall be present to constitute a quorum. A quorum is necessary to conduct any business meeting.
- e. In all business matters, a two-thirds (2/3) vote of the voting members present shall be decisive, except the calling of the Pastor and/or salaried staff workers, the sale of the church property, constitutional amendments, and reception of members, where three-fourths (3/4) votes of the voting members shall be decisive.

SECTION C. ELECTIONS

- 1. All officers of the Church shall be elected by a two-thirds (2/3) vote, on secret ballot, of the voting members present at the annual meeting. Newly elected officers shall assume the duties of their offices on February 1.
- 2. The Elders shall appoint the Nominating Committee at least six (6) weeks prior to the annual business meeting of The Church. The Nominating Committee shall have at least four (4) in number, half to be of the Executive Board and half from the congregation at large. Members of the Nominating Committee shall be those who are active church members and who are of high scriptural caliber. The Nominating Committee shall thoroughly investigate the qualifications and capabilities of every person considered for office, and shall present the names of the nominees at the annual business meeting.
- 3. There shall be no nominations from the floor at the annual meeting. Active members may submit names for considerations to the Nominating Committee no later than five (5) weeks before the annual meeting.
- 4. In the event of a mid-term vacancy in a position of church office, the pastoral staff may appoint a suitable replacement, subject to Executive Board approval.

ARTICLE VI - PASTORAL STAFF

SECTION A. THE PASTOR:

- 1. He shall be a spiritual man called of God, able to oversee and feed the flock of God and lead them by teaching and example in the way of the Lord according to 1 Peter 5:2,3. He shall be a man of God that meets the qualifications of Article VII, Section B.
- 2. The pastor shall be called for an indefinite term and by a three-fourths (3/4) vote of the Church membership at a properly called business meeting. The relation may be dissolved by mutual consent or after one months notice. The call or dismissal of a Pastor may come before the Church at a properly called business meeting, notice of such meeting and its purpose having been announced from the pulpit two previous Sundays.
- 3. The Pastor shall be the leader of The Church in all its activities and advance the religious interests of The Church and congregation. He shall be an ex-officio member of all committees or boards and preside at all congregational meetings, when possible, except when he himself is involved in disciplinary action. An Elder may be appointed by the Pastor to preside in his absence or as he deems expedient.
- 4. The Pastor has the power to appoint godly men to committee positions as needed.

SECTION B. ASSOCIATE, ASSISTANT AND YOUTH PASTORS:

The call and qualification of the Associate, Assistant, or Youth Pastor shall be the same as Article VI, Section A, 1, 2, and 3, except that which relates to the position of the Pastor and his duties.

Their duties shall be to complement and assist the Pastor in carrying out the ministry of The Church. At any time when the Associate, Assistant, or Youth Pastor is in disagreement with the Pastor regarding the policy of the Church and no remedy is in view, he shall quietly resign his position and not cause disharmony within the Church.

ARTICLE VII - OFFICERS

SECTION A. CHURCH OFFICERS:

Church officers shall consist of Elders, Deacons, Deaconesses, Church Clerk, and Church Treasurer. The term for the Elders is indefinite until one feels God is moving him onto another ministry, retirement, death, or disqualification in which case he will be removed by the other elders. The term for the Deacons, Deaconesses, Church Clerk, and Church Treasurer shall be one year.

SECTION B. QUALIFICATIONS:

1. All officers shall be active members of The Church in good standing, and shall be men and women of honest report. They shall be exemplary in their life and conduct and abstain from worldly things which will hurt their influence and thereby hinder the work of the Lord. No one

who has been divorced or has married a divorced person shall become an elder. Acts 6; 1 Tim. 3:2; Titus 1:5,6.

2. Each officer shall promise to fulfill the duties of the office to the best of his ability, and shall normally attend all regular services of The Church.

SECTION C. DUTIES OF OFFICERS:

- 1. ELDERS. The Elders shall manifest the qualities as set forth in 1 Timothy 3:1-7 and Titus 1:5-9. They shall provide and assist in the ordinance of baptism, attend to the necessities of the needy and sick, aid the Pastor in his visitation, and superintend all affairs of the Church not in charge by the other officers. They shall jealously guard the spiritual interests of the Church and shall decide what shall be held in the Church. The term of office shall be indefinite.
- 2. DEACONS. They shall manifest the qualities as set forth in 1 Timothy 3:8-13. The deacons are the trustees of the Church. The term of office is for two years. They shall have the care and custody of the physical properties of the Church and make all ordinary repairs and improvements and recommend any extraordinary expense to the Executive Board for its approval. They shall also arrange for the care of the Church and provide supplies. The chairman of the Deacon Board shall be appointed by the Pastor with the consent of the Board.

They shall assist in the serving of the communion elements. They shall be responsible for assisting the Treasurer in counting and recording of all offerings taken.

- 3. DEACONESSES. The Deaconesses shall prepare the communion table on Communion Sundays, shall send card and/or flowers to members and friends of the Church who are confined with illness, shall plan or provide flowers for the Church on Sundays and special occasions. They shall assist the Pastor in visiting the sick, assist women candidates for baptism, and perform any other duties which might be needed.
- 4. CHURCH CLERK. The Clerk shall keep a faithful and complete record of all church business meetings.
- 5. CHURCH TREASURER. The Treasurer shall keep the general funds and disburse them as directed by the Executive Board. He shall keep a proper record of all receipts and disbursements, and an annual report to the Church in writing with copies made available at the annual meeting to all members. He shall receive, keep accurate records of, and be responsible for banking all money designated for the Church and Church Funds. All funds shall be counted by two of the leaders of the Church (Treasurer, Finance Team or Deacon) or a member in good standing with Board approval, and exchange receipts with them of the amount received. During the absence of the Treasurer, it shall be the responsibility of the Finance Team or Deacons to count and deposit all monies received also exchanging receipts.

ARTICLE VIII - CHRISTIAN EDUCATION

SECTION A. SUNDAY SCHOOL TEACHERS:

1. All teachers who teach in the Sunday School must be members or intend to become members of The Church. All teachers must be loyal in attendance and faithful supporters of the total church program.

ARTICLE IX - MISSIONS

SECTION A. MISSIONARY COMMITTEE:

A Missionary Committee of no less than three members shall be appointed by the Pastors. This Committee shall be responsible to bring information and recommendation to the Executive Board regarding missionaries, their boards, literature, services, etc. All appropriations for missionary support must be cleared by the Executive Board before it is placed before the congregation for vote. It shall be the duty of the Missionary Committee to promote missions in The Church and to keep the congregation up-to-date in regard to The Church's mission affiliations.

SECTION B. MISSIONARY POLICY:

- 1. It shall be the policy of The Church to support only those missions and missionaries that are engaged principally in carrying out the Lord's great commission, and are in full accord with The Church's doctrinal position.
- 2. The support pledged by The Church to missions and missionaries shall be reviewed annually by the Missionary Committee.

ARTICLE X - AUXILIARY ORGANIZATIONS

All auxiliary organizations (youth and adult fellowships, women's ministry, etc.) shall be subject to the Church in its doctrine and activities. The leadership (including all sponsors) of all such must be comprised of active members or willing to become members of the Church. The Exceptions are the cabinets and councils of the youth clubs (college and younger) which may be composed of non-members, but with the direct supervision of the sponsors.

ARTICLE XI - FINANCES

The Church shall be supported by the willing gifts and tithes of God's people. No unscriptural methods of money raising projects shall be engaged in by The Church or auxiliary organizations. All fund-raising and methods must be approved by the Elders. Direct solicitation to the unsaved is not permissible.

<u>ARTICLE XII</u> - <u>AMENDMENTS</u>

This constitution may be amended only by a two-thirds (2/3) vote of the voting members present at any regular or called business meeting of The Church, notice of such amendment having been given in all regular services for two (2) weeks beforehand.

ARTICLE XIII - ORDINATIONS

SECTION A. QUALIFICATION OF CANDIDATE:

- 1. He must be a born again believer in the Lord Jesus Christ, having been baptized by immersion, and must accept fully the Articles of Faith of The Church.
- 2. He must be able to give a clear testimony of his being called to full time Christian service. He must not be a novice, but have proved his calling by actual ministry for at least one year.
- 3. His life must be blameless before the world, free from worldly habits. He must be an example of the believers in word and deed.

SECTION B. CHURCH ACTION:

A candidate who meets the above qualifications may be ordained to the gospel ministry, consent being given by a two-thirds (2/3) vote of the voting members present at any business meeting of The Church, provided that the Pastor and the Elders are of the unanimous opinion that he fulfills the required qualifications. The Church, through the Executive Board, shall then call an examining council to examine the candidate for ordination.

SECTION C. DISCIPLINE:

In the event that any minister ordained by The Church should fall into sin or apostasy, and depart from the above qualifications, it shall be within the power of the Elders to discipline such, even to the revoking of his ordination credentials, after an impartial trial. The minister under trial shall have the privilege of appealing his case to the congregation within thirty (30) days after the decision of the Elders.

ARTICLE XIV - INTERPRETATION OF THE CONSTITUTION

In case of disagreement on the interpretation of any part of this Constitution, a two-thirds (2/3) majority vote of the church members at a called meeting shall make the determination of the correct interpretation.

ARTICLE XV - DISSOLUTION

All of the property of this corporation is irrevocably dedicated to religious purposes, and upon liquidation, dissolution, or abandonment of any of the property of the corporation, in whole or in part, said property will not inure to the benefit of any private individual, but will be distributed to one or more organizations recognized by the Internal Revenue Service as one organized exclusively for religious purposes. Said recipient corporation will be selected by the existing Executive Board at the time of liquidation, dissolution or abandonment.